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A / BIOGRAPHY

- CURRENT POSITION

Assistant Professor of Human Resource Management

- EDUCATION

PhD in Management, Norwich Business School, University of East Anglia, UK

Master of Science in Industrial Economy and International Management, Ecole des Mines de Nancy, France

Bachelor of Engineering, Lebanese American University and University of New York

- OTHER POSITIONS

Management Consultant since 2004 in various multinational enterprises such as Hewlett-Packard (Beirut), Alcatel-Lucent (Paris) and RATP (Paris)

- PROFESSIONAL AFFILIATION

Since 2007 Member of the Centre for Diversity and Equality in Careers and Employment Research (DECERe) at the Norwich Business School

Since 2007 Member of the ALUMNI of Queen Mary, University of London

Since 2006 Member of the CIERA (Interdisciplinary Research Centre on Germany)

Since 2006 Member of the Board of Engineers in Lebanon

Since 2002 Member of the ALUMNI of the Lebanese American University

B / RESEARCH ACTIVITIES

- RESEARCH AREA

Career, Expatriation, Diversity

- PUBLICATIONS

Refereed journal papers:

Al Ariss, A. (2006) Report on the "History/Gender/Migration" conference in Paris: Professional Insights. Equal Opportunities International, 25, 146 – 49

Al Ariss, A. Understanding Self-Initiated Expatriates: Career Experiences of Lebanese Self-Initiated Expatriates. This paper is accepted for the journal Thunderbird International Business Review Volume 52 No. 4, 2010

Book chapters:

Al Ariss, A. (forthcoming 2010) Religious diversity in Lebanon: Lessons from a small country to the global world, in M. Özbilgin and J. Syed (ed.) Diversity Management in Asia: A Research Companion, New York: Edward Elgar Publishing

Al Ariss, A. and Özbilgin, M. (forthcoming 2010) Lebanese Skilled Immigrants in France: Social and Cultural Capital, in Paul Tabar (ed.) Politics, Culture and Lebanese Diaspora, Cambridge: Cambridge Scholars Press

Refereed conferences:

Al Ariss, A. (2009) Personal, organisational, and macro-contextual influences shaping career: A study of Lebanese skilled migrants' whole lives. Paper presented at the Critical Management Studies conference, 2009. Warwick University, UK

Al Ariss, A. (2008) Reviewing the conventional understanding of expatriation: career experiences of Lebanese self-initiated expatriates, paper presented at the 4th Expatriation workshop organised by the European Institute for Advanced Studies in Management (EIASM), Las Palmas, Spain

Al Ariss, A. (2008) Talented migrants' careers: a focus on capital accumulation and use, paper presented at the EGOS 2008 doctoral colloquium, Amsterdam, Netherlands

Al-Ariss, A. (2008) "Les carrières des immigrés qualifiés : le cas des Libanais en France", Emploi et Immigration conference, Université de Cergy-Pontoise, France

- RESEARCH AWARDS (if any)

2005-2007 Research funding by Queen Mary, University of London (UK) to pursue Mphil

2007 League of the Arab States a 600€ winning paper on the subject of Arab migration

2007-2009 Research funding by Norwich Business School (UK) to pursue PhD studies

C / TEACHING ACTIVITIES

- TEACHING AREAS

International Human Resource Management

- TEACHING EXPERIENCE

2007-2008 Part-time lecturer in Project and Human Resource Management and Career Management at EPITECH Paris (graduate level), France

Since 2006 Occasional lecturer in Career Management, Expatriation, and Project and Human Resource Management at the Ecole Nationale Supérieure d'Ingénieurs du Mans, France

Since 2006 Interventions such as at the Lebanese American University, Lebanon

Since 2005 Interventions in workshops at the University of London and University of East Anglia, UK