



## **Cyrine BEN HAFÄIEDH-DRIDI**

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## **BIOGRAPHY**

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- EDUCATION

- ✓ Ph.D. in Management Sciences (spe. Entrepreneurship) on the subject of entrepreneurial team formation – Business Administration Institute (I.A.E.), University of Western Brittany, Brest, France.  
Obtained with the highest honors (“Très honorable avec les félicitations du jury à l’unanimité”) and proposal for a thesis award (“proposition pour un prix de thèse”).
- ✓ Master in Business Management in Developing Countries, Valedictorian, University of Paris IX, Dauphine, Paris, France.
- ✓ Master in Business Strategy, Major: Finance, with honours, University of Paris II, Panthéon-Assas, Paris, France.
- ✓ Bachelor of Science in Business Administration, Major: Accounting, with honours, I.H.E.C. business school, Carthage, Tunisia.

- ACADEMIC POSITIONS HELD

- ✓ Lecturer-researcher (A.T.E.R.) – University of Lille II Business School (E.S.A.), Lille, France.
- ✓ Lecturer-researcher (A.T.E.R.) – University of Toulon, Business Administration Institute (I.A.E.), Toulon, France.
- ✓ Lecturer (vacataire) – University of Paris XI, Institute of Technology (I.U.T.), Sceaux, France.

- OTHER POSITIONS

Various independent as well as salaried occupations in education, chartered accountancy, auditing and business consulting notably.

- PROFESSIONAL AFFILIATIONS and ACTIVITIES

- ✓ Academy of Management (AoM), Entrepreneurship (ENT) & Research Methods (RM) divisions. Reviewer for the 2007-2010 meetings (ENT division).
- ✓ 2007 Babson College Entrepreneurship Research Conference (BCERC). Session Chair.
- ✓ European Council for Small Business and Entrepreneurship (ECSB)
- ✓ AIREPME (French-speaking international research association in entrepreneurship and SMEs)
- ✓ Académie de l'Entrepreneuriat (AE, French Academy of Entrepreneurship)
- ✓ Member of the organization committee of a conference co-sponsored by the AE "L'accompagnement des processus de création d'entreprises technologiques et innovantes", held at the Groupe ESC Troyes, Troyes, France, 1-2 october 2009.

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## B / RESEARCH ACTIVITIES

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- RESEARCH INTERESTS

- ✓ Entrepreneurship
- ✓ Collective entrepreneurship
- ✓ Entrepreneurial teams
- ✓ Configurational qualitative comparative analysis

- PUBLICATIONS

- Journal articles (peer-reviewed)

- ✓ Ben Hafaïedh-Dridi C., (2011), Projets high tech et constitution d'équipe, *Entreprendre & Innover (ex. L'Expansion Entrepreneuriat)*, 1(9-10), pp. 40-49. [professional oriented journal]
- ✓ Ben Hafaïedh-Dridi C., (2010), Accompagner la formation des équipes entrepreneuriales : proposition d'un cadre d'intervention, *Journal of Social Management*, 8(1-2), pp. 113-136.
- ✓ Ben Hafaïedh-Dridi C., (2006), Entrepreneuriat en équipe : positionnement dans le champ de l'entrepreneuriat collectif, *Revue de l'entrepreneuriat*, 5(2), pp. 31-54.

- Refereed conferences

- ✓ Ben Hafaïedh-Dridi C., (2010), Entrepreneurial Team Formation: Any Rationality? – 2010 Babson College Entrepreneurship Research Conference (BCERC), June 9-12, Lausanne, Switzerland (published in its entirety in **2010 Frontiers of Entrepreneurship Research**, Vol. 30: Iss. 10, Article 1).
- ✓ Ben Hafaïedh-Dridi C., (2009), Qualitative Comparative Analysis: A Potential to Advance Management Research Still to be Exploited. 2009 Academy of Management (AoM) Meeting, 7-11 August, Chicago.

- ✓ Ben Hafaïedh-Dridi C., (2007), Considering collective action in entrepreneurship: A major challenge for the field. 2007 Academy of Management (AOM) Meeting, 3-8 August, Philadelphia.
- ✓ Richomme-Huet K. & Ben Hafaïedh-Dridi C., (2007), Investigating conjugal management in the French craft industry, 3rd Workshop on Family Firms Management Research, 3-5 June, Jonköping, Sweden.
- ✓ Ben Hafaïedh-Dridi C., (2007), Assessing Entrepreneurial Team Success Beyond New Venture Performance. 2007 International Council for Small Business (ICSB) World Conference, 13-15 June, Turku, Finland.
- ✓ Ben Hafaïedh-Dridi C., (2006), Equipreneurship: Advancing Research on Entrepreneurial Teams. XXth EIASM Research in Entrepreneurship and Small Business (RENT) conference, 23-24 November, Brussels, Belgium.
- ✓ Ben Hafaïedh-Dridi C., (2006), Essay on a Team-Based View of Entrepreneurship. 14th Nordic Conference on Entrepreneurship and Small Business Research (NCSB), 11-13 May, Stockholm, Sweden.

#### In French

- ✓ Ben Hafaïedh-Dridi C., (2009), Constituer une équipe entrepreneuriale high tech : oui, mais comment ? Journées Thématiques de l'Académie de l'Entrepreneuriat, 1-2 October, Troyes, France.
- ✓ Ben Hafaïedh-Dridi C. & Paturel R., (2008), L'appréciation de la performance des équipes entrepreneuriales : une problématique délicate..., 9è Congrès International Francophone en Entrepreneuriat et PME (CIFEPME), 28-31 October, Louvain-la-Neuve, Belgium.
- ✓ Ben Hafaïedh-Dridi C., (2008), L'analyse qualitative comparée configurationnelle de cas : intérêt et approche. Atelier Méthodologie de l'AIMS, Journée Analyses qualitatives, May 22, I.A.E. de Lille.
- ✓ Ben Hafaïedh-Dridi C., (2006), Essai sur l'action collective en entrepreneuriat, 18èmes Journées Nationales des IAE (Congrès du cinquantième), 3-4 April, Montpellier, France.

- BOOK CHAPTERS

- ✓ Two book chapters (one on advising entrepreneurial teams during their formation and another on managerial transition), forthcoming (2012) in a book on entrepreneurship and governance ("De l'entrepreneuriat à la gouvernance : enjeux d'aujourd'hui, défis de demain") (co-coordinated with Pr. S. Boubaker).

- HONORS and GRANTS

- ✓ 2010 **Best Ph.D. student reviewer award**, Academy of Management conference, Entrepreneurship division.
- ✓ **CEFAG-FNEGE 2008** (grant from the French National Foundation for Business Teaching – doctoral program of the European Centre of Advanced Training in Management).

- ✓ **Research stay**, Nottingham Business School (with Pr. Mike Wright, Director of Entrepreneurship research and of the Centre for Management Buy-out Research), Nottingham University, U.K., November 2008 (funded by the CEFAG-FNEGE program).
- ✓ **Ewing Marion Kauffman Foundation Grant** for the 2007 BCERC Doctoral Consortium Program, 2007 Babson College Entrepreneurship Research Conference, Madrid, Spain, 5-9 June 2007.
- ✓ **Association of Chartered Certified Accountants (ACCA) Grant** for the 2006 ECSB Doctoral Consortium, RENT XX conference, Brussels, 22 november 2006.
- ✓ **Conference Invited Speaker and Round-table leader.** Forum de l'entrepreneur, Sophia Antipolis, France, 25-26 june 2007.

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## TEACHING ACTIVITIES

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- TEACHING AREAS

Management, Strategy, and Entrepreneurship.

- TEACHING EXPERTISE

- ✓ Since 2001, for Graduates and Undergraduates as well as Executive education, in Management, Strategy, Marketing, Accounting and Entrepreneurship.

- ✓ **Price-Babson Symposium for Entrepreneurship Educators (SEE) 2010 Alumnus**

Intensive program (May 31 – June 4, 2010) held at Babson College (Wellesley: MA) where participants (academics and practitioners) explore the entrepreneurial process, the “art and craft” of teaching and learning entrepreneurship.

- TEACHING LANGUAGES

English (bilingual; maximum score (990) obtained in May 2004 at the Test of English for International Communication – TOEIC).

French (native)